

<u>Assessment Form</u>

(To fill up by the internship supervisor for the host organization)

Division :.....

| Company: | Student name: |
|------------------------|---------------|
| Graduate prepared: | |
| Subject of internship: | |

Dates of internship:

| Student assessment by the internship supervisor | S | G | Е | Ν | Comments |
|---|------|---|---|---|----------|
| Technical skills | | | | | |
| Application of academic knowledge | | | | | |
| Ability to listen and understanding the needs | | | | | |
| Analytical mind (ability to identify the elements of a | | | | | |
| situation, to connect them and draw up outlines) | | | | | |
| Synthesizing mind (comprehension of information, ability to step back, etc.) | | | | | |
| Adequacy between objectives and results | | | | | |
| Communication | | | | | |
| Quality of oral communication (structure ideas, being clear, concise, expressing his/her point of view, etc.) | | | | | |
| Quality of written communication (clarity, well-structured ideas, concision, etc.) | | | | | |
| Relationship with the public (welcoming the public) | | | | | |
| Ability to work in team and share information | | | | | |
| General behavior | | | | | |
| Attendance, punctuality, motivation, implication | | | | | |
| Precision and care in fulfilling the work | | | | | |
| Ability to take criticism, respect | | | | | |
| Ability to solve problems | | | | | |
| Integration capability, relationships with co-workers | | | | | |
| Personal qualities | | | | | |
| Originality, judgment and suggestion on the topic, progress in the field, quality of results | | | | | |
| Management of the priorities and work planning | | | | | |
| Initiative capacity and autonomy | | | | | |
| Versatility of the intern | | | | | |
| Quality of provided work | | | | | |
| | | | | | |
| Overall assessment of the intern by the internship | | | | | |

| Overall assessment of the intern by the internship | | | |
|---|--|--|--|
| supervisor | | | |
| Added value of internship for the internship supervisor | | | |
| Comments : | | | |
| | | | |
| | | | |
| | | | |

Areas to improve: (several possible answers)

 \Box To upgrade theoretical knowledge

□ To upgrade technical skills

| To take more initiative | ☐ To take | e more | initiative |
|-------------------------|-----------|--------|------------|
|-------------------------|-----------|--------|------------|

 \Box To clarify career plans

 \Box To complete the experience in another sector of activity

Did the intern make a specific report for the host organization?

Did you discuss this assessment with the intern?

- 🗆 Yes 🛛 🗆 No
- □ Yes □ No

Date, stamp of the host organization, name and signature of the internship supervisor:

| Explanation of the notation | |
|-----------------------------|---|
| (I) Insufficient | In most tasks, the intern did not meet expectations |
| (S) Sufficient | In most tasks, the intern met the expectations |
| (G) Good | In most tasks, the intern did met the expectations |
| (E) Excellent | In most tasks, the intern exceeded expectations |
| (N) Not applicable | No element used to assess this criteria |

□ To mature